

Expressed Humility - Teachability

Instructions:

Using the following response options, please carefully read each statement and rate how often you behave in that way **NOW**, *at the end of this program*, and how often you would have or did behave **BEFORE** *this program*.

	1	2	3	4	5
	Strongly Disagree	Mildly Disagree	Neutral	Mildly Agree	Strongly Agree
				<u>NOW</u> , at the end of this program	<u>BEFORE</u> this program
1. I am willing to learn from others.				_____	_____
2. I am open to the ideas of others.				_____	_____
3. I am open to the advice of others.				_____	_____

Please calculate your total teachability scores for **NOW** and **BEFORE** this program. To do this, compute the mean of the scores in each column (add scores and divide by three).

NOW: _____ **BEFORE:** _____

Reference: Owens, B. P., Johnson, M. D., & Mitchell, T. R. (2013). Expressed humility in organizations: Implications for performance, teams, and leadership. *Organization Science*, 24(5): 1517-1538.